Classifications and Descriptions Attached.

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STATE OF INDIANA COUNTY: ELKHART CITY: ELKHART

We, the undersigned Committee, appointed pursuant to Indiana Prevailing Wage Law (I.C. 5-16-7-1) and 1995 amendments, do fix and determine the common wage scales to apply on the:

Elkhart County;

Prairie Street Bridge Rehabilitation Project, City of Elkart.

(Heavy and Highway)

FOR THE SEVERAL CLASSIFICATION OF LABOR AS FOLLOWS:

| CLASSIFICATION  | CLASS   | BASE RATE<br>PER HOUR   | FRINGE<br>BENEFITS  |
|---|---|---|---|
| Carpenters Cement Masons Electricians Hod Carrier Iron Workers Laborers Operating Engineers: Class I  | Skilled Skilled Skilled Semi-Skilled Skilled Skilled                    | \$22.31<br>22.34<br>26.64<br>19.47<br>22.30<br>20.17                          | \$7.92<br>8.40<br>12.02<br>6.30<br>12.41<br>6.30                |
| Class II Class III Class III Painters/Brush/Roll Painters/Spray/Sandblast Plumbers Teamsters/Pick Up Teamsters/Tri Axle Teamsters/Semi-Trailer Truck Driver Mechanics | Skilled Skilled Skilled Skilled Skilled Skilled Skilled Skilled Skilled | 23.60<br>22.30<br>18.58<br>18.83<br>26.10<br>21.46<br>21.91<br>21.96<br>21.96 | 10.65<br>10.65<br>5.21<br>5.21<br>10.55<br>6.45<br>6.45<br>6.45 |
| Teamsters/Articulated<br>Dumps  | Skilled   | 22.11   | 6.45  |

The wage rates as set forth by the committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of wage.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days, a new updated wage rate shall be required.

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Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the Apprenticeship program standards state. These wage rates shall cover all unskilled and semi-skilled rates for all classifications.

Representing the Governor of Indiana

Representing the State Federation of Labor

Representing the Awarding

Agency and Industry

Representing the Owner

Representing the County Commissioners

Dated this 15th. Day of February, 2005